Compliance

We provide the peace of mind of knowing that your health and welfare plans are in compliance with the latest regulations, and that we can be your one point of contact for any questions that may arise. We also provide ancillary compliance services to keep you ahead of the game.

- Compliance Employer Hotline
- Employer Compliance Assessment
- Just-In-Time Compliance Updates
- Client Education, Webinars and Seminars
- Client Library

Wellness

We represent a number of carrier-based and independent wellness programs and biometric screening companies. HealthCheck360° is an exclusive outcome-based wellness partner of HF&C.

- Outcomes Based Wellness Program
- National Reach & Flexible job site screenings
- Dedicated account management team
- Manages program from start to finish
- Employee communication strategy
- Administrative ease: online participant sign-up and scheduling
Online Fully Customizable Benefit Administration and Enrollment Technology
For clients wishing to utilize benefits management technology to communicate benefits to employees we have a number of partners and solutions such as BusinesSolver and our recommended partner MaxwellHealth. These technologies can make benefit communication a part of the online open enrollment process. Additionally, most programs tie in mobile applications that allow employees to enroll and access benefit information via their smartphone; employees can even use their smartphone to request time off if that is how the client would like the program setup.

- HF&C + Maxwell = One coordinated team with the benefits and technology expertise you need.
- Complementary roles and responsibilities.
- HF&C is totally standardized on Maxwell and our team knows the system inside and out.
- HF&C: designs benefits strategy, secures rates, sends the benefits info to Maxwell.
- Your Maxwell Account Manager: works with HF&C to build your portal and manage enrollment.
- Maxwell Tech Support: available for your employees when they have questions about our platform.
- Maxwell’s VP Client Services and HF&C: oversee the whole process and ensure everyone’s in sync.

COBRA Administration
- COBRA Administration
- COBRA Notices
- Groups Over 50 Employee at no charge
- Groups under 50 Employee fees apply
HSA Solutions

- Free HSA Accounts
- Contributions to your KeyBank Health Savings Account (HSA) can be made by you and/or your employer
- Make tax-free withdrawals for qualified medical expenses once deposits are made into your HSA*
- HSA remains in your control should you leave your current employer, relocate or become unemployed
- Any unused health savings account funds at end of year are carried over into the next year and do not affect federal balance limits
- Easily manage and track expenses with Key Bill Pay and monitor your account activity online through Online Banking
- Money Market Account available for balances over $3,500 in HSA.

Telemedicine

Telemedicine with AllyHealth:
With the rising cost of healthcare, more employers choosing High Deductible Health Plans technology is now offering a cost savings solution. Working with our trusted partner AllyHealth we can offer you and your employers an easy way to get the trusted service and advice they need using today’s technology.

- Our providers practice primary care, pediatrics, family and emergency medicine with an average of 15 years of experience
- They are state licensed, US board-certified and credentialed using NCQA and ZURAC guidelines
- They are background checked with primary source verification from NPDB & AMA
- And have received specialized training in communicating with and diagnosing patients, over the phone and via online video, while adhering to clinical protocols
- Multilingual